Flaccid Spotify

What is the Flaccid Spotify Model?

Similar to the observations from [Martin Fowler about Flaccid Scrum](#) (worth reading by the way) I see this tendency of people copying the Spotify Model as well.

Organizations are copying and doing all the rituals and artifacts but not adopting the principles behind them.

I see this too often and got reminded by listening to [Marcin Floryan (an agile coach at Spotify) on this podcast.](#)

[Stop copying Spotify and start thinking for yourself.](#)

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